



## Candidate Information System



### The Summary

The client needs an efficient candidate information system to manage their candidate database. AG Technologies developed candidate information system which enabled client to create automated recruitment workflow. The solution enables improved access to Candidates database, improved time management and communication

### The Client

Our client is associated with the business of manpower consultancy, specializing in the health care industry. The focus is to serve their clientele worldwide with world class manpower at competitive rates.

### The Business Requirement

The client handles humongous candidate database which involves interview scheduling, verification of credentials (HR), visa application processing, ticketing, and travel and accommodation arrangements, following up on resources, salary processing, contract renewals, foreign exchange, etc. Managing these tasks manually is time consuming and error prone. Data harvesting and retrieving information about a candidate was very slow. The lack of a proper backup facility meant that the data was vulnerable to loss.

### The Solution

Development of candidate information system using latest technology provided a distributed mode of operations to improve administrative efficiency and communication. An automated recruitment work -flow from "Job Creation to Job Closure" was the basic solution.

The implementation was done using ASP with MS SQL Server RDBMS with following attributes:

- Quick development and implementation (less than 3 months)
- Robust solution, low upfront infrastructure investment
- Flexibility to develop in line with future business needs

### Project Summary

**Industry:** Consultancy and Services

**Client Profile:** Client is associated with manpower consultancy

#### Business Requirements:

Client wanted to have an efficient Candidate information system.

#### Solution:

Developed candidate information system to improve administrative efficiency and communication and created automated recruitment work - flow

#### Solution Benefits

- Improved access to candidates Database.
- Reduced Communication costs
- Excellent data backup facilities
- Improved time management and communication



## The Solution Benefit

- Integrated Database improves access to Candidates, Employees and Contractors information
- Number of candidates processed per day increased phenomenally and hence decrease in time to hire
- On a candidate perspective, increased transparency leads to candidate satisfaction
- Reduction on Print media expenditure
- Decrease in Communication and Literature expenses
- Less reliance on other man power consultants
- Highly interactive and user friendly interfaces enable ease of use with minimal training and system knowledge
- Redirect internal resources as less man power required for the new system
- Provision for user groups allows access to various modules depending on user permissions
- Excellent data backup facilities allows for loss prevention due to fatalities
- Improved time management and communication with integrated email and calendaring